|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 0 | E | 0-E | (O-E)2 | (O-E)2/E |
| 18 | 50\*28/l 00= 14 | 4 | 16 | 1.142 |
| 20 | 50\*58/100=29 | -9 | 81 | 2.793 |
| 12 | 50\*44/l 00=7 | 5 | 25 | 3.571 |
| 10 | 50\*28/ l00= 14 | -4 | 16 | 1.142 |
| 40 | 50\*58?Z9=29 | 11 | 121 | 4.172 |

I(0-E) 2/E= 12.82

Degree of Freedom= (c-1) (r-1) 5% level of significance= 2 Table value = 5.991

**COMMENT**

As the calculated value is more than table value. Therefore null hypothesis is rejected and it concluded that there is significant relationship between employees' satisfaction in work facilities and working relationship with supervisor.

# FINDINGS

* + - Majority of the employees know the overall goals of the company.
    - Most of employees are highly satisfied (88%) with motivational programmes provided by the company.
    - Only 16% of employees are dissatisfied with the leave and other conditions provided by the company.
    - Majority of the employees are dissatisfied with the chance to be involved and identified with the goal and image.
    - Majority of employees are satisfied with the allowances provided by the company.
    - Higher portion of employees are satisfied with the promotion and growth opportunities provided by the company.
    - Most of the employees always get a chance a part of decision making (60%).
    - Majority of employees satisfied (40%) with the good team exist in the organiz.ation.
    - Majority of employee's opinion are the superior listen to their opinion and suggestion.
    - Only 16% of employees are not to get enough time to spend with your fumily on leave occasion.
    - Most of employees satisfied (72%) the time of the job.
    - 24% employees dissatisfied the training programmes conducted by the company.
    - Majority of employees have a good opinion about safety measures provided by institut ion (72%).
    - Most of employees get proper promotion and growth opportunities (68%).
    - Some of the employees had bad opinion about behavior and supper of management (8%).
    - Majority of employees satisfied (70%) the working relationship with their supervision.
    - Majority of employees satisfied the refreshment and recreation fucilities.

# SUGGESTIONS

* + - Management have to make effective cormnunication channels in the firm
    - Management should take remedial measures to improve general working condition of the firm there by employees will be satisfied in their job .
    - Management should take proper care to maintain employee-employer relationship.
    - Proper guidance and counseling should be provided to the employees so that their mental satisfuction can be improved.
    - Management should provide proper safety measures in the organization, so the employees will be secured in the job .
    - Management should provide promotional fucilities to the employees then only they will be motivated in the job.
    - Management should provide proper leave to the employees.
    - Management should take effective welfure measure-s to meet industry standards.
    - Management should provide more opportunities to employees in order to participate m decision making.